

SBS/2023/Naac/Cs 2.4.1



SHANTINIKETAN Business School

Approved by AICTE, Min. of HRD Govt. of India,
DTE Mumbai & RTMNU, Nagpur.

Managed by Shantiniketan Bahu-Uddeshiya Sanstha

26.06.2023

Criteria 2.4.1	Number of sanctioned posts year wise during the last five years
Findings of DVV	HEI to pl provide 1. Sanction letters (in English) indicating number of posts (including Management sanctioned posts) by competent authority 2. Appointment letter of teachers. Note: pl not include Physical instructor, Librarian, and Part time/Visiting faculty.
Response/ Clarification	<ol style="list-style-type: none">1. Sanction Letters as per AICTE (with Regular, Temporary and Visiting faculties) which contains combined sanction intake of courses MBA and PGDM for session 2017-18 to 2019-20. Afterwards it is for MBA only for subsequent sessions enclosed herewith – Appendix I2. Appointment Letters attached (without Physical instructor, Librarian, and Part time/Visiting faculty.) – Appendix II


Officiating Principal
Shantiniketan Business School
Nagpur

Appendix I

Application Deficiency Report

Application Status: Submitted
Application Sub-Status: Payment Received

Report Generated on :-25/02/2017

2017-18



All India Council for Technical Education

(A Statutory body under Ministry of HRD, Govt. of India)

Nelson Mandela Marg Vasant Kunj, New Delhi-110067

PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-india.org

DEFICIENCY REPORT AS PER CURRENT INTAKE (Applicable for existing institutes only)

Regional office	Western
Application Id	1-3322422841
Permanent Id	1-12143791
Name of the Institute	SHANTINIKETAN BUSINESS SCHOOL
Address	KHASRA NO. 22/3, MOUZA MHASALA, NR. UPPALWADI INDUSTRIAL ESTATE, KAMPTEE ROAD, NAGPUR
City/Village	NAGPUR
District	NAGPUR
State	Maharashtra
Pin	440026

Overall Deficiency of Institute:	Yes
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Designation	Name	Qualification	Appointment type	PhD
Principal/Director	SREEHARI CHAVA	ICWA, FICWA, P ACCOUNTS SERVICE	Regular	Yes

Other Details

Details of Requirement	Status provided by the Institute	Deficiency
List of faculty and data uploaded on the		No

Date of Signature
(dd/mm/yyyy)

Seal of Institute

Name & signature of Director /Principal

***Note :- All the Dates in the Report are in dd/mm/yyyy) format

Printed By: AE7664171

Page 1 of 8



Ushala
Officiating Principal
Shantiniketan Business School
Nagpur

Application Deficiency Report

Application Status: Submitted

Application Sub-Status: Payment Received

Report Generated on :-25/02/2017

Faculty

Institute Level Faculty

Type	Actual number	Required number as per CI	Deficiency
Total Faculty(UG+PG+Diploma)	16	16	No
Minimum 80% Regular Faculty	16	13	No

Administrative Area

Type	Actual Room Area (Sq. m.)	Expected Room Area (Sq. m.)	Deficiency
Principal / Director Office	32	20	No
Board Room	23	20	No
Office All Inclusive	153	150	No
Department Offices	40	40	No
Cabin for Head of Dept	20	20	No
Central Store	48	30	No
Maintenance	10	10	No
Housekeeping	10	10	No
Pantry for Staff/Faculty	10	10	No
Exam Control Office	32	30	No
Training Placement Office	50	50	No

Amenities Area

Type	Actual Room Area (Sq. m.)	Expected Room Area (Sq. m.)	Deficiency
Boys Common Room	78	75	No
Girls Common Room	78	75	No
Cafeteria	155	150	No
Stationery Store	10	10	No
First aid cum Sick Room	20	10	No

Computational Facilities

Date of Signature
(dd/mm/yyyy)

Seal of Institute

Name & signature of Director /Principal

***Note :- All the Dates in the Report are in dd/mm/yyyy format

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Page 3 of 8



Utkarsh
Officiating Principal
Shantiniketan Business School
Nagpur

All India Council for Technical Education

(An Autonomous Organization, Under Ministry of HRD, Govt. of India)



Nelson Mandela Marg, Vasant Kunj, New Delhi-110067 PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 <https://www.aicte-india.org>

APPROVAL PROCESS 2018-19

Application Deficiency Report

DEFICIENCY REPORT AS PER CURRENT INTAKE (Applicable for Existing Institutes only)

Application Id	1-3508270711	Regional Office	Western
Name of the Institute	SHANTINIKETAN BUSINESS SCHOOL	Permanent Id	1-12143791
City/Village	NAGPUR	Address	KHASRA NO. 22/3, MOUZA MHASALA, NR. UPPALWADI INDUSTRIAL ESTATE, KAMPTEE ROAD, NAGPUR
State	Maharashtra	District	NAGPUR
		Pin	440026

Overall Deficiency of Institute: Yes

Designation	Name	Appointment Type	Qualification	PhD
Principal/Director	SREEHARI CHAVA	Regular	ICWA, FICWA, P ACCOUNTS SERVICE	Yes

Other Details

Sr. No.	Details of Requirement	Status provided by the Institute	Deficiency
1	List of faculty and data uploaded on the Institute web portal	Yes	No
2	Are all approved teaching faculty being paid as per VI pay commission?	No	Yes
3	Whether Institute is operating from Permanent Site/ Temporary Site?	Permanent Site	No
4	Fees to be charged, Reservation policy, Admission policy and Document retention policy are uploaded in Institute's Website?	Yes	No
5	Courses/Approved Intake displayed at the entrance of the Institute?	Yes	No

Anti-Ragging Related Deficiency Status

Sr. No.	Details of Requirement	Status provided by the Institute	Deficiency
1	Constitution of Anti-Ragging Committee	Yes	No
2	Constitution of Anti-Ragging Squad	Yes	No
3	Undertaking obtained from all Students	Yes	No
4	Appointment of Counselors	Yes	No
5	Undertaking obtained from parents of all the students	Yes	No
6	Undertaking obtained from students staying in Hostel	No Hostel	No
7	Undertaking obtained from parents of students staying in Hostel	No Hostel	No

Ombudsman Related Deficiency Status

Sr. No.	Details of Requirement	Status provided by the Institute	Deficiency
1	Grievance Committee	Yes	No

Total Number of Students in Institute

(i)	No. of Students UG	0
(ii)	No. of Students PG	240
(iii)	No. of Students DIPLOMA	0
	Total Students (CI) (UG+PG+DIPLOMA)	240

Faculty

Institute Level Faculty

Type	Actual No.	Required No. as per CI	Deficiency
Total Faculty(UG+PG+Diploma)	14	12	No

Administrative Area

Type	Actual Room Area (Sq.m.)	Expected Room Area (Sq.m.)	Deficiency
Principal / Director Office	32	30	No
Board Room	23	20	No
Office All Inclusive	153	150	No
Department Offices/Cabin for Head of Dept	60	40	No
Central Store	48	30	No
Maintenance	10	10	No
Security	10	10	No
Housekeeping	10	10	No
Pantry for Staff/Faculty	10	10	No
Exam Control Office	32	30	No
Training Placement Office	50	30	No



Utkal
 Officiating Principal
 Shantiniketan Business School
 Nagpur



APPROVAL PROCESS 2019-20

Application Deficiency Report

DEFICIENCY REPORT AS PER CURRENT INTAKE (Applicable for Existing Institutes only)

Application Id	1-4259249101	Regional Office	Western
Name of the Institute	SHANTINIKETAN BUSINESS SCHOOL	Permanent Id	1-12143791
City/Village	NAGPUR	Address	KHASRA NO. 22/3, MOUZA MHASALA, NR. UPPALWADI INDUSTRIAL ESTATE, KAMPTEE ROAD, NAGPUR
State	Maharashtra	District	NAGPUR
		Pin	440026

Overall Deficiency of Institute: **No**

Designation	Name	Appointment Type	Qualification	PhD	Qualified as per AICTE norms (YES/NO)
Principal/Direct or	SREEHARI CHAVA	Regular	ICWA, FICWA, P ACCOUNTS SERVICE	Yes	YES

Other Details

Sr. No.	Details of Requirement	Status provided by the Institute	Deficiency
1	List of faculty and data uploaded on the Institute web portal	Yes	No
2	Are all approved teaching faculty being paid as per VI pay commission?	Yes	No
3	Whether Institute is operating from Permanent Site/ Temporary Site?	Permanent Site	No
4	Fees to be charged, Reservation policy, Admission policy and Document retention policy are uploaded in Institute's Website?	Yes	No
5	Courses/Approved Intake displayed at the entrance of the Institute?	Yes	No

Anti-Ragging Related Deficiency Status

Sr. No.	Details of Requirement	Status provided by the Institute	Deficiency
1	Constitution of Anti-Ragging Committee	Yes	No
2	Constitution of Anti-Ragging Squad	Yes	No
3	Undertaking obtained from all Students	Yes	No
4	Appointment of Counselors	Yes	No
5	Undertaking obtained from parents of all the students	Yes	No
6	Undertaking obtained from students staying in Hostel	No Hostel	No
7	Undertaking obtained from parents of students staying in Hostel	No Hostel	No

Ombudsman Related Deficiency Status

Sr. No.	Details of Requirement	Status provided by the Institute	Deficiency
1	Grievance Committee	Yes	No

Total Number of Students in Institute

(i)	No. of Students UG	0
(ii)	No. of Students PG	240
(iii)	No. of Students DIPLOMA	0
	Total Students (CI) (UG+PG+DIPLOMA)	240

Faculty

Institute Level Faculty

Type	Actual No.	Required No. as per CI	Deficiency
Total Faculty(UG+PG+Diploma)	12	12	No
TOTAL	12.00	12.00	No

Administrative Area

Type	Actual Room Area (Sq.m.)	Expected Room Area (Sq.m.)	Deficiency
Principal / Director Office	32	30	No
Board Room	23	20	No
Office All Inclusive	153	150	No
Department Offices/Cabin for Head of Dept	60	20	No
Central Store	48	30	No

Date of Signature(dd/mm/yyyy)

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Seal of Institute

Name & Signature of Director/Principal

Utkal
Officiating Principal
Shantiniketan Business School
Nagpur



APPROVAL PROCESS 2020-21

Application Deficiency Report

DEFICIENCY REPORT AS PER APPLIED INTAKE (Applicable for Existing Institutions only)

Regional Office	Western	Overall Deficiency of Institution:	No
Application ID	1-7014696561	Permanent ID	1-12143791
Name of the Institution	Shantiniketan Business School	Address	Khasra No. 22/3, Mouza Mhasala, Nr. Uppalwadi Industrial Estate, Kamptee Road, Nagpur
City/Village	Nagpur	District	Nagpur
State	Maharashtra	PIN	440026

Director/Principal Details

Designation	Name	Appointment Type	Qualification	PhD	Qualified as per AICTE Norms (YES/NO)
Director/Principal	Sreehari Chava	Regular	ICWA, FICWA, P ACCOUNTS SERVICE	Yes	Yes

Other Details

Sr. No.	Particulars	Status Provided by the Institution	Deficiency
1.	List of Faculty Member and Data Uploaded on the Institution Web Portal	Yes	No
2.	Are all Approved Teaching Faculty Member being Paid as per Present Pay Scale/Commission?	Yes	No
3.	Whether Institution is Operating from Permanent Site?	Yes	No
4.	Fees to be Charged, Reservation Policy, Admission Policy and Document Retention Policy are Uploaded in Institution's Website?	Yes	No
5.	Courses/Approved Intake Displayed at the Entrance of the Institution?	Yes	No

Anti-Ragging Related Deficiency Status

Sr. No.	Particulars	Status Provided by the Institution	Deficiency
1.	Constitution of Anti-Ragging Committee	Yes	No
2.	Constitution of Anti-Ragging Squad	Yes	No
3.	Undertaking Obtained from all Students	Yes	No
4.	Appointment of Counselors	Yes	No
5.	Undertaking Obtained from Parents of all the Students	Yes	No
6.	Undertaking Obtained from Students Staying in Hostel	No Hostel	No
7.	Undertaking Obtained from Parents of Students Staying in Hostel	No Hostel	No

Ombudsman Related Deficiency Status

Sr. No.	Particulars	Status Provided by the Institution	Deficiency
1.	Grievance Committee	Yes	No

Institution Level Faculty Member

Sr. No.	Particulars	Actual No.	Required No. as per CI	Deficiency
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Date of Signature(dd/mm/yyyy)

Seal of Institution

Name & Signature of Director/Principal

Printed By : ae7664171



U. K. K.
Officiating Principal
Shantiniketan Business School
Nagpur

Application Deficiency Report



Application Status: Submitted
Application Sub-Status: Payment Received

Report Generated on :-09/03/2020

1.	Total Faculty(UG+PG+Diploma)	12	12	No
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Administrative Area

Sr. No.	Particulars	Actual Room Area (Sq.m.)	Expected Room Area (Sq.m.)	Deficiency
1.	Board Room	23	20	No
2.	Department Offices/Cabin for Head of Dept	60	20	No
3.	Central Store	48	30	No
4.	Exam Control Office	32	30	No
5.	Housekeeping	10	10	No
6.	Maintenance	10	10	No
7.	Office All Inclusive	153	150	No
8.	Placement Office	50	30	No
9.	Principal Directors Office	32	30	No
10.	Security	10	10	No
TOTAL		428.00	340.00	

Amenities Area

Sr. No.	Particulars	Actual Room Area (Sq. m.)	Expected Room Area (Sq. m.)	Deficiency
1.	Boys Common Room	78	75	No
2.	Cafeteria	155	150	No
3.	First aid cum Sick Room	20	10	No
4.	Girls Common Room	78	75	No
5.	Stationery Store	10	10	No
TOTAL		341.00	320.00	

Computational Facilities

Sr. No.	Particulars	Available	Required	Deficiency
1.	Internet Bandwidth	32	32	No
2.	Printers	3	2	No
3.	A1 size Color Printers	0	0	No
4.	Legal Application S/W	10	10	No
5.	Legal System S/W	1	1	No
6.	PCs to Student ratio	40	36	No

Library Facilities

Sr. No.	Particulars	Available	Required	Deficiency
1.	Volumes	11805	11500	No
2.	Titles	1275	1150	No
3.	Journals	24	24	No
4.	Library Management Software	1	1	No
5.	Reading Room Seating Capacity	60	54	No
6.	MultiMediaPC	10	10	No

Date of Signature(dd/mm/yyyy)

Seal of Institution

Name & Signature of Director/Principal

Printed By : ae7664171



U. K. K.
Officiating Principal
Shantiniketan Business School
Nagpur



APPROVAL PROCESS 2021-22

Application Deficiency Report

DEFICIENCY REPORT AS PER APPLIED INTAKE (Applicable for Existing Institutions only)

Regional Office	Western	Overall Deficiency of Institution:	No
Application ID	1-9317728200	Permanent ID	1-12143791
Name of the Institution	Shantiniketan Business School	Address	Khasra No. 22/3, Mouza Mhasala, Nr. Uppalwadi Industrial Estate, Kamptee Road, Nagpur
City/Village	Nagpur	District	Nagpur
State	Maharashtra	PIN	440026

Director/Principal Details

Designation	Name	Appointment Type	Qualification	PhD	Eligible as per AICTE Norms (YES/NO)
Director/Principal	Sreehari Chava	Regular	ICWA, FICWA, P ACCOUNTS SERVICE	Yes	Yes

Other Details

Sr. No.	Particulars	Status Provided by the Institution	Deficiency
1.	List of Faculty Member and Data Uploaded on the Institution Web Portal	Yes	No
2.	Are all Approved Teaching Faculty Member being Paid as per Present Pay VI/Scale/Commission?	Yes	No
3.	Whether Institution is Operating from Permanent Site?	Yes	No
4.	Fees to be Charged, Reservation Policy, Admission Policy and Document Retention Policy are Uploaded in Institution's Website?	Yes	No
5.	Courses/Approved Intake Displayed at the Entrance of the Institution?	Yes	No

Anti-Ragging Related Deficiency Status

Sr. No.	Particulars	Status Provided by the Institution	Deficiency
1.	Constitution of Anti-Ragging Committee	Yes	No
2.	Constitution of Anti-Ragging Squad	Yes	No
3.	Undertaking Obtained from all Students	Yes	No
4.	Appointment of Counselors	Yes	No
5.	Undertaking Obtained from Parents of all the Students	Yes	No
6.	Undertaking Obtained from Students Staying in Hostel	No Hostel	No
7.	Undertaking Obtained from Parents of Students Staying in Hostel	No Hostel	No

Institution Level Faculty Member

Sr. No.	Particulars	Actual No.	Required No. as per CI	Deficiency
1.	Total Faculty(UG+PG+Diploma)	12	11	No

Administrative Area

Sr. No.	Particulars	Actual Room Area (Sq.m.)	Expected Room Area (Sq.m.)	Deficiency
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Date of Signature(dd/mm/yyyy)

Seal of Institution

Name & Signature of Director/Principal

Printed By : ae7664171



Utkal
Officiating Principal
Shantiniketan Business School
Nagpur

Appendix II

o/c

SBS / 2020 / App / 14



SHANTINIKETAN Business School

Approved by AICTE, Min. of HRD Govt. of India,
DTE Mumbai & RTMNU, Nagpur.

Managed by Shantiniketan Bahu-Uddeshiya Sanstha

24th June 2020

Mr Mahesh Khandale

Ward No.3, Bhoyar Layout

Yerkheda, Kamptee

Nagpur-441002

Reg: Appointment to the position of Assistant Professor

Dear Sir,

This refers to your application for appointment to the position of Assistant Professor and the selection process you have gone through thereafter. We are happy to convey that you have been selected for the Post of Assistant Professor. Accordingly, we are pleased to extend you the offer of appointment as Assistant Professor in Shantiniketan Business School, the terms & conditions whereof are as follows:

1. APPOINTMENT & PROBATION

You are being offered the appointment as a probationary employee. You will be on probation for a period of six months from the date of joining. During the period of probation, your performance will be closely watched and reviewed. The management reserves the right to reclassify you into another position at a later date depending upon your performance and the needs of the organization.

It is to be noted that the confirmation, extension or termination of services shall solely depend upon the management's evaluation of your Performance.

2. SALARY AND ALLOWANCES

- (a) You will be paid a salary as per AICTE and University Norms.
- (b) The management reserves the right to revise and restructure your basic salary, D.A. & other emoluments in any manner without affecting your gross emoluments.

Campus : Survey No. 22/3, Near Uppalwadi Industrial Estate, Mhasala, Kamptee Road, Nagpur-440026

Phone : 0712-6461010, 6462020 E-mail : info@sbseducation.org Website : www.sbseducation.org



3. EXTERNAL ASSIGNMENTS

- (a) It is an express condition of services that you shall wholly devote your time to the institute. You will not accept any part -time Job and assignments in any of the other Colleges / Institutes without obtaining prior permission from the management.
- (b) Any type of paper presentations, articles, manuscripts, book reviews, etc. needs prior consent from the management.
- (c) Where ever any monetary benefits accrue in executing any external assignments, you shall share the revenue arising there from with the institute in such proportion as may be decided by the management from time to time.

4. RESIGNATION AND TERMINATION FROM SERVICE

- (a) During the period of probation, the contract of service may be terminated by either party by giving at least one months' advance notice in writing or payment of salary in lieu thereof.
- (b) Upon confirmation, the contract of service may be terminated by you by giving at least two months' advance notice in writing or payment of salary in lieu thereof.

5. RULES & REGULATIONS

You shall follow all the rules & regulations of the Institute as they exist today and as may be amended from time to time.

Yours truly


Officiating Principal
Shantiniketan Business School
Nagpur

o/c

SBS/2020/APP/15



SHANTINIKETAN Business School

Approved by AICTE, Min. of HRD Govt. of India,
DTE Mumbai & RTMNU, Nagpur.

Managed by Shantiniketan Bahu-Uddeshiya Sanstha

24th June 2020

Ms Vinita Budhwani

Opp. Gangadas Udasi Gurudwara

Zulelal Lane, Rampuri Camp

Amrawati-444603

Reg: Appointment to the position of Assistant Professor

Dear Madam,

This refers to your application for appointment to the position of Assistant Professor and the selection process you have gone through thereafter. We are happy to convey that you have been selected for the Post of Assistant Professor. Accordingly, we are pleased to extend you the offer of appointment as Assistant Professor in Shantiniketan Business School, the terms & conditions whereof are as follows:

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& other emoluments in any manner without affecting your gross emoluments.

Campus : Survey No. 22/3, Near Uppalwadi Industrial Estate, Mhasala, Kamptee Road, Nagpur-440026.

Phone : 0712-6461010, 6462020 E-mail : info@sbseducation.org Website : www.sbseducation.org



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Yours truly


Officiating Principal
Shantiniketan Business School
Nagpur

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SBS/2020/APP-15



SHANTINIKETAN Business School

Approved by AICTE, Min. of HRD Govt. of India,
DTE Mumbai & RTMNU, Nagpur.

Managed by Shantiniketan Bahu-Uddeshiya Sanstha

24th June 2020

Ms Navjyot Kaur Rajput
Flat No. 108, Pritam Apartment
Opp. Ghotra Lawn, Teka naka
Nagpur-440026

Reg: Appointment to the position of Assistant Professor

Dear Madam,

This refers to your application for appointment to the position of Assistant Professor and the selection process you have gone through thereafter. We are happy to convey that you have been selected for the Post of Assistant Professor. Accordingly, we are pleased to extend you the offer of appointment as Assistant Professor in Shantiniketan Business School, the terms & conditions whereof are as follows:

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Campus : Survey No. 22/3, Near Uppalwadi Industrial Estate, Mhasala, Kamptee Road, Nagpur-440026

Phone : 0712-6461010, 6462020 E-mail : info@sbseducation.org Website : www.sbseducation.org



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Yours truly


Officiating Principal
Shantiniketan Business School
Nagpur

o/c

SBS/2020/App./25



SHANTINIKETAN Business School

Approved by AICTE, Min. of HRD Govt. of India,
DTE Mumbai & RTMNU, Nagpur.

Managed by Shantiniketan Bahu-Uddeshiya Sanstha

27th Aug. 2019

Ms Vishakha A Mankar
433, Vinoba Bhave Nagar
Binaki Layout
Nagpur-440026

Reg: Appointment to the position of Assistant Professor

Dear Madam,

This refers to your application for appointment to the position of Assistant Professor and the selection process you have gone through thereafter. We are happy to convey that you have been selected for the Post of Assistant Professor. Accordingly, we are pleased to extend you the offer of appointment as Assistant Professor in Shantiniketan Business School, the terms & conditions whereof are as follows:

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It is to be noted that the confirmation, extension or termination of services shall solely depend upon the management's evaluation of your Performance.

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(a) You will be paid a salary as per AICTE and University Norms.

(b) The management reserves the right to revise and restructure your basic salary, D.A.

& other emoluments in any manner without affecting your gross emoluments.

Campus : Survey No. 22/3, Near Uppalwadi Industrial Estate, Mhasala, Kamptee Road, Nagpur-440026.

Phone : 0712-6461010, 6462020 E-mail : info@sbseducation.org Website : www.sbseducation.org



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- (b) Any type of paper presentations, articles, manuscripts, book reviews, etc. needs prior consent from the management.
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- (b) Upon confirmation, the contract of service may be terminated by you by giving at least two months' advance notice in writing or payment of salary in lieu thereof.

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You shall follow all the rules & regulations of the Institute as they exist today and as may be amended from time to time.

Yours truly


Officiating Principal
Shantiniketan Business School
Nagpur

o/c

SBS/2018/APP/21



SHANTINIKETAN Business School

Approved by AICTE, Min. of HRD Govt. of India,
DTE Mumbai & RTMNU, Nagpur.

Managed by Shantiniketan Bahu-Uddeshiya Sanstha

23rd Aug. 2018

Ms Vishranti Raut

Qtr. No. 50, Ambedkar Colony

Jaripatka, Kamptee Road

Nagpur-440014

Reg: Appointment to the position of Assistant Professor

Dear Madam,

This refers to your application for appointment to the position of Assistant Professor and the selection process you have gone through thereafter. We are happy to convey that you have been selected for the Post of Assistant Professor. Accordingly, we are pleased to extend you the offer of appointment as Assistant Professor in Shantiniketan Business School, the terms & conditions whereof are as follows:

1. APPOINTMENT & PROBATION

You are being offered the appointment as a probationary employee. You will be on probation for a period of six months from the date of joining. During the period of probation, your performance will be closely watched and reviewed. The management reserves the right to reclassify you into another position at a later date depending upon your performance and the needs of the organization.

It is to be noted that the confirmation, extension or termination of services shall solely depend upon the management's evaluation of your Performance.

2. SALARY AND ALLOWANCES

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(b) The management reserves the right to revise and restructure your basic salary, D.A.

& other emoluments in any manner without affecting your gross emoluments.

Campus : Survey No. 22/3, Near Uppalwadi Industrial Estate, Mhasala, Kamptee Road, Nagpur-440026

Phone : 0712-6461010, 6462020 E-mail : info@sbseducation.org Website : www.sbseducation.org



3. EXTERNAL ASSIGNMENTS

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5. RULES & REGULATIONS

You shall follow all the rules & regulations of the Institute as they exist today and as may be amended from time to time.

Yours truly


Officiating Principal
Shantiniketan Business School
Nagpur

b/c

SBS/2018/App/02



SHANTINIKETAN Business School

Approved by AICTE, Min. of HRD Govt. of India,
DTE Mumbai & RTMNU, Nagpur.

Managed by Shantiniketan Bandh-Uddeshiya Sanstha

4th Jan. 2018

Mr Sushant Gaikwad
Near Ambedkar Garden
Vaishali Nagar
Nagpur-440017

Reg: **Appointment to the position of Assistant Professor**

Dear Sir,

This refers to your application for appointment to the position of Assistant Professor and the selection process you have gone through thereafter. We are happy to convey that you have been selected for the Post of Assistant Professor. Accordingly, we are pleased to extend you the offer of appointment as Assistant Professor in Shantiniketan Business School, the terms & conditions whereof are as follows:

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Officiating Principal
Shantiniketan Business School
Nagpur

o/c

SBS/2017/Appt/26



SHANTINIKETAN Business School

Approved by AICTE, Min. of HRD Govt. of India,
DTE Mumbai & RTMNU, Nagpur.

Managed by Shantiniketan Bahu-Uddeshiya Sanstha

21st August 2017

Ms Renu Shamnani
Juni Oli Road, Gandhi Chowk
Kamptee
Nagpur-441001

Reg: **Appointment to the position of Assistant Professor**

Dear Madam,

This refers to your application for appointment to the position of Assistant Professor and the selection process you have gone through thereafter. We are happy to convey that you have been selected for the Post of Assistant Professor. Accordingly, we are pleased to extend you the offer of appointment as Assistant Professor in Shantiniketan Business School, the terms & conditions whereof are as follows:

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Officiating Principal
Shantiniketan Business School
Nagpur



SHANTINIKETAN Business School

Approved by AICTE, Min. of HRD Govt. of India,
DTE Mumbai & RTMNU, Nagpur.

Managed by Shantiniketan Bahu-Uddeshiya Sanstha

20th June 2016

SBS/2016/APP/16

Mr Ketan Vasant Dharkar
Plot No. 11, Friends Colony
Katol Road, Near Canara Bank
Nagpur-440013

Reg: **Appointment to the position of Assistant Professor**

Dear Sir,

This refers to your application for appointment to the position of Assistant Professor and the selection process you have gone through thereafter. We are happy to convey that you have been selected for the Post of Assistant Professor. Accordingly, we are pleased to extend you the offer of appointment as Assistant Professor in Shantiniketan Business School, the terms & conditions whereof are as follows:

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Yours truly


Officiating Principal
Shantiniketan Business School
Nagpur

d/c

SBS/2012/App/29



SHANTINIKETAN Business School

Approved by AICTE, Min. of HRD Govt. of India,
DTE Mumbai & RTMNU, Nagpur.

Managed by Shantiniketan Bahu-Uddeshiya Sanstha

2nd Sept 2012

Mr Vivek N Katare

Timki Khatikpura

Rambhaji Road

Nagpur-440018

Reg: Appointment to the position of Assistant Professor

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Yours truly

C. Shreehari
Director
Shantiniketan Business School,
Nagpur - 26

o/c

SBS/2012/App/28



SHANTINIKETAN Business School

Approved by AICTE, Min. of HRD Govt. of India,
DTE Mumbai & RTMNU, Nagpur.

Managed by Shantiniketan Bahu-Uddeshiya Sanstha

2nd Sept. 2012

Ms Payal Kango

Plot No. 105, Zingabai Takali

Near Sai Temple

Nagpur-440030

Reg: **Appointment to the position of Assistant Professor**

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Yours truly

C. Shreehari
Director
Shantiniketan Business School,
Nagpur - 26

o/c

SBS/2012/App/30.



SHANTINIKETAN Business School

Approved by AICTE, Min. of HRD Govt. of India,
DTE Mumbai & RTMNU, Nagpur.

Managed by Shantiniketan Bahu-Uddeshiya Sanstha

2nd Sept. 2012

Ms Nafeesa Anjum
Near Pili Haveli
Madarsa Road, Kamptee
Nagpur-441002

Reg: **Appointment to the position of Assistant Professor**

Dear Madam,

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C. Shreehari
Director
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olc

SBS/2011/APP/27



SHANTINIKETAN Business School

Approved by AICTE, Min. of HRD Govt. of India,
DTE Mumbai & RTMNU, Nagpur.

Managed by Shantiniketan Education Society Sanstha

3rd Sept. 2011

Ms. Prachi Deshmukh

H. No. 238, Near Ashok Hotel

Lakshmi Nagar

Nagpur-440022

Reg: Appointment to the position of Assistant Professor

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