

SBS/2023/Naac/4.5.2-1



SHANTINIKETAN Business School

Approved by AICTE, Min. of HRD Govt. of India,
DTE Mumbai & RTMNU, Nagpur.

Managed by Shantiniketan Bahu-Uddeshiya Sanstha

29.06.2023

Criteria 5.2.1	Number of outgoing students placed and / or progressed to higher education year wise during the last five years
Findings of DVV	HEI To pl upload 1. Appointment letters of students placed each year 2. Admission cards/ID proof of students progressed to higher degree each year
Response/ Clarification	1. List of Candidates and Appointment letters of students placed each year (Appendix – I) 2. Admission cards/ID proof of students progressed to higher degree each year (Appendix – II)


Officiating Principal
Shantiniketan Business School
Nagpur

Appendix I

Shantiniketan Business School

Uppalwadi Kamptee Road, Nagpur

5.2.1 Percentage of placement of outgoing students and students progressing to higher education
during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details
2017-18	Amit Uttamrao Nikose	SBS	2017-18	Paktan company
2017-18	Amol Damodar Somkule	SBS	2017-18	Hero Company
2017-18	Anant Shivkant Somani	SBS	2017-18	Bhuche company CA firm
2017-18	Anchal Shankarrao Patil	SBS	2017-18	Applied AI Consulting Pune
2017-18	Atul Prakash Kadam	SBS	2017-18	Jaykisan company
2017-18	Gita Namdeo Waghmare	SBS	2017-18	Civil Hospital
2017-18	Jayant Nalini Adhikari	SBS	2017-18	Tulsiram Gaikwad Patil clg engineering
2017-18	Juhi Nandkumar Agrawal	SBS	2017-18	Society company
2017-18	Karishma Sanodia	SBS	2017-18	CLUB Cruses
2017-18	Namita Babanrao Bhole	SBS	2017-18	A1 softech company
2017-18	Piyush Deelip Kamble	SBS	2017-18	Amit advertising agency
2017-18	Prafful Mohan Parwe	SBS	2017-18	Concentrix
2017-18	Priyanka Ravi Waghmare	SBS	2017-18	Raisoni college
2017-18	Puja Naresh Jirapure	SBS	2017-18	GMC
2017-18	Rupali Wankhede	SBS	2017-18	Appzia technology pvt ltd
2017-18	Shivangi Chandran	SBS	2017-18	kanan.co kanan international (abroad company)
2017-18	Shubham Shyamsundar Dahale	SBS	2017-18	HDFC LIFE
2017-18	Sneha Gangadhar Meshram	SBS	2017-18	Canara Bank
2017-18	Swapnil Naresh Fulzele	SBS	2017-18	BNY (Bank of New york)
2018-19	ABHISHEK MADHUKAR THAWARE	SBS	2018-19	Sysnet global technology
2018-19	ASHWAIINI UTTAMRAO DHAVANE	SBS	2018-19	Principal financial group
2018-19	BHARAT SHRIRAM CHAMBHARE	SBS	2018-19	Haldiram
2018-19	CHAHANDE PRAJAKTA NAGORAO	SBS	2018-19	Esfficiently global solution
2018-19	DHEERAJ DIGAMBER SONAWANE	SBS	2018-19	Marketing Company



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2018-19	GAYATRI RAJU JIBHAKATE	SBS	2018-19	Ethicare remedies drive service
2018-19	HIMANSHU UMARAO SAKHARE	SBS	2018-19	Kisna dimand jewellery
2018-19	KHOBRAGADE SAGAR WASUDEORAO	SBS	2018-19	Post office
2018-19	KUNAL ASHOK DANGRE	SBS	2018-19	TCS technology
2018-19	PORNIMA RAMESH THAWARE	SBS	2018-19	ESAF bank
2018-19	RAHUL ATMARAM NINAWA	SBS	2018-19	Mhada
2018-19	RAHUL NIRANJAN GAIKWAD	SBS	2018-19	AQM Technology
2018-19	RAJNI ARVIND ILAMKAR	SBS	2018-19	SBI
2018-19	RAKHI NANDKISHOR UKEY	SBS	2018-19	SM Public school
2018-19	RUCHI MADHUKAR SAKHARE	SBS	2018-19	Sheel trading
2018-19	RUPALI ASHOK BHAGAT	SBS	2018-19	zeel company
2018-19	SAYLI MANOJ DEHANKAR	SBS	2018-19	Wing solution company
2018-19	SUMEDH HARIHAR SUKHADEVE	SBS	2018-19	Mother dairy
2018-19	VASANTIKA DINESH MESHRAM	SBS	2018-19	Govt. poly technic Engeeniring clg
2018-19	WAGHMARE NILESH PRALHAD	SBS	2018-19	Bank of maharashtra
2018-19	YOGESHREE RAJENDRA EVANTE	SBS	2018-19	parle elizabeth tools pvt. Limited
2018-19	Akhil Kamdi	SBS	2018-19	Tata motor finance
2018-19	Narendra Rahangdale	SBS	2018-19	konica minolta healthcare india pvt ltd
2019-20	ABHISHEK SHAMBHAU LADE	SBS	2019-20	syntgritcal it service
2019-20	AMIT SHAILENDRA MESHRAM	SBS	2019-20	Softenger pvt limited pune
2019-20	ASHISH DAYARAM HEDAOO	SBS	2019-20	Saket steel industries
2019-20	DHANESH SHALIKRAM KHANDAIT	SBS	2019-20	Bajaj steel industries limited
2019-20	KHUSHBOO PRAKASH CHHANGANI	SBS	2019-20	mahindra finance
2019-20	NAGANAD BHIMRAO SHENDE	SBS	2019-20	ABOAT (Pharma) COMP
2019-20	PRACHI NARESH RAUT	SBS	2019-20	Hexaware
2019-20	PRAMOD AVDHUT BHARATI	SBS	2019-20	Alixes Hospital
2019-20	RAMCHANDRA HARIBHAU TICHAKULE	SBS	2019-20	India mark
2019-20	RITESH JAMBHULKAR	SBS	2019-20	Total ennergies marketing pvt. Ltd.
2019-20	ROHAN PRAMOD KHARADE	SBS	2019-20	Equats finance bank
2019-20	SHUBHAM MANOHAR RAUT	SBS	2019-20	Arun Motghare BUSSINESS MGT. clg
2019-20	SNEHA VIJAY MESHRAM	SBS	2019-20	Canara Bank



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2019-20	SUJIT VIKRAM KHAROLE	SBS	2019-20	Vodafone Idea
2019-20	VINAY DINESH MESHRAM	SBS	2019-20	Nirmal net café
2019-20	YESHWARYA KANTHIRAMJI DANDHALE	SBS	2019-20	Bajaj finance
2019-20	ABHIMANYU ARUN BANGAR	SBS	2019-20	Shashi Menon & associate
2019-20	ADITYA SHANKAR KHOTE	SBS	2019-20	Shri. Agrawal coal
2019-20	ATUL RAJESH CHAKRE	SBS	2019-20	CARMEL ACADEMY
2019-20	AYUSH PREMRAJ SHENDE	SBS	2019-20	mahindra finance
2019-20	DIPAK ASHOK MALEWAR	SBS	2019-20	Axis bank
2019-20	KALYANI BALA WALDE	SBS	2019-20	Apex Visas Immigration Carrier Consultancy Pvt. Ltd.
2019-20	KAMALPREET SING CHAWALA	SBS	2019-20	Icici bank
2019-20	PANKAJ BHURAO SATPUDKE	SBS	2019-20	Reliance industries
2019-20	SHASHIKANT BHOJRAJ PATALE	SBS	2019-20	Reliance industries
2019-20	SWATI EKNATH RAUT	SBS	2019-20	Lifestyle Interior mall
2019-20	TEJASWINI MANOHARRAO MESHRAM	SBS	2019-20	Samarpan Hospital
2019-20	TUSHAR UDDAV MANKAR	SBS	2019-20	Berar finace
		SBS		
2020-21	RITESH SURESH RAUT	SBS	2020-21	Vodafone idea company
2020-21	PRANIT NARENDRA LINGAYAT	SBS	2020-21	Civil construction (Owner)
2020-21	TAHEMEENA SADAF SHEIKH	SBS	2020-21	ICICI Prodential life insurance company
2020-21	SUPRIYA MACHHINDRA MESHRAM	SBS	2020-21	Bhopal snaks
2020-21	AKSHATA ARUN GORE	SBS	2020-21	HDFC bank
2020-21	NANDKISHOR GOPICHAND KUMARE	SBS	2020-21	Pharmacitical company
2020-21	PURVA TARENDRA DINKWAR	SBS	2020-21	SMS private limited
2020-21	NIKHIL PRABHAKAR UIKE	SBS	2020-21	Strelema company
2020-21	ASHWINI SUNIL THOOL	SBS	2020-21	civil engeeneering
2020-21	SHUSHANT DILIP SUTE	SBS	2020-21	Kotak mahindra bank
2020-21	SANDIP GHANSHYAM NANDANKAR	SBS	2020-21	Aditya Birla company
2020-21	RAVISHANKAR D. GIRHEPUNJE	SBS	2020-21	Dhanshruti bildcon
2020-21	SHRADDHA PRABHAKAR DHAKATE	SBS	2020-21	Kesar lands company
2020-21	PRAJKTA DIVESHWAR BOMBALE	SBS	2020-21	Architecture and planner
2020-21	DIPAK MAHADEV DETHE	SBS	2020-21	Railway



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2020-21	PRANAY KHADISHWAR KORE	SBS	2020-21	Rivaara labs
2020-21	ASHVINI SANJAY KAKDE	SBS	2020-21	Manpuram finance
2020-21	NITESH HARIDAS GALBALE	SBS	2020-21	Knoc Door Services
2020-21	SANDEEP RAJABHAU WAGHALE	SBS	2020-21	vivo mobile telecommunication
2020-21	SHUBHANGI NARENDRA CHARDE	SBS	2020-21	Max life insurance
2020-21	URVASHI SUBHASH BISWAS	SBS	2020-21	Rain industry
2020-21	PAWAN GAJBHIYE	SBS	2020-21	MSCIL
		SBS		
2021-22	GURPRIT KASHMIR SINGH	SBS	2021-22	reliance retail ltd.
2021-22	ANKIT UMAKANT GIRI	SBS	2021-22	Buyj's
2021-22	PRATIKSHA DIPAK GAJBHIYE	SBS	2021-22	NYX Business solution
2021-22	PUNAM ANIL VERMA	SBS	2021-22	KEDIYA HOSPITAL
2021-22	MAYURI TARACHAND NANDEHSWAR	SBS	2021-22	Global education
2021-22	MAYURI DEORAM MESHRAM	SBS	2021-22	Essence business solution
2021-22	AMIT ANAND ANGALWAR	SBS	2021-22	Acent business solution pvt. Ltd.
2021-22	AMIT DEVDAS PATLE	SBS	2021-22	Dinshaw
2021-22	ASHWIN RAJENDRA RAMTEKE	SBS	2021-22	Anand rathi global finance ltd.
2021-22	ATUL PANJABRAO INGOLE	SBS	2021-22	Mahindra
2021-22	KANCHAN SHRIDHAR KALWALE	SBS	2021-22	Pratap technocrat
2021-22	TANUSHRI SHAMSUNDAR BHONGALE	SBS	2021-22	Flipkart
2021-22	SAHIL VIVEKRAO CHAWANE	SBS	2021-22	Manpuram finance
2021-22	SWATI PRABHAKAR MENDHE	SBS	2021-22	Gokul traders
2021-22	PRANOTI ARUN PATIL	SBS	2021-22	Anudip Foundation for Social Welfare
2021-22	SWATI RAJU PILLEWAN	SBS	2021-22	Dattamegha
2021-22	KUNAL ASHOK KALE	SBS	2021-22	EROSE HUNDAI
2021-22	VAIBHAV AJAY SAHARE	SBS	2021-22	DECISION
2021-22	LALIT SUNDARLAL NAGPURE	SBS	2021-22	bajaj steel
2021-22	YOGESH DHANANJAY CHETULE	SBS	2021-22	Medical job
2021-22	JYOTSNA HANUMANT GODBOLE	SBS	2021-22	DIMTS LTD.
2021-22	JATIN ANIL DHURVE	SBS	2021-22	Health centre
2021-22	ASHISH PRABHAKAR RAMTEKE	SBS	2021-22	Municipal corporation
2021-22	RAJANI HARISHCHANDRA WANJURKAR	SBS	2021-22	Metro



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2021-22	SUMEDH GULSHAN JAMBHULE	SBS	2021-22	Capri global capital ldt.
2021-22	SAMIKSHA VIJAY LAKHOTE	SBS	2021-22	icici bank
2021-22	VINAY SUGRIV PADOLE	SBS	2021-22	SATS FAST OUTSOURCING PVT
2021-22	SHAILESHKUMAR RUPCHAND BISANE	SBS	2021-22	CONGRO ASAFE LTD.
2021-22	SAMIKSHA ASHOK ANTURKAR	SBS	2021-22	POLAR INDUSTRIES
2021-22	VISHAKHA ASHOK RAHANGDALE	SBS	2021-22	Gross technology nd construction pvt.ltd.
2021-22	ZUBAIR AHMAD ANSARI SHAKEEL AHMAD	SBS	2021-22	SATS FAST OUTSOURCING PVT
2021-22	VINIT RAHUL PATIL	SBS	2021-22	Oreint cement ltd .
2021-22	PALLAVI ANIL WASNIK	SBS	2021-22	Post office
2021-22	DAMINI NARENDRA PATIL	SBS	2021-22	Sumosuf Company
2021-22	VIJAYSHREE HARICHANDRA MATE	SBS	2021-22	Filpkart
2021-22	HITESH CHAKRAVARTI DAMKE	SBS	2021-22	teleperformace flipkart
2021-22	SNEHA KAMLAKAR BORKAR	SBS	2021-22	Infosys
2021-22	ASHISH SAMADHAN NAIK	SBS	2021-22	j.& chadak co.
2021-22	SHUBHAM MADAN GAJBHIYE	SBS	2021-22	Micro finacce kotak mahindra
2021-22	PRATIK DOMAJI DHONGADE	SBS	2021-22	reliance retail jio mart
2021-22	SAURABH ARVIND DAHAT	SBS	2021-22	axis bank



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Kotak Mahindra Bank

26-December-2022

SUSHANT DILIP SUTE

Applicant ID : DQCDK7877

Maharashtra

CONTRACT FOR SPECIAL SERVICES

This contract for services to be rendered has been drawn up between Kotak Mahindra Bank Limited & SUSHANT DILIP SUTE and sets out the terms and conditions under which Kotak Mahindra Bank Ltd. has offered, and SUSHANT DILIP SUTE has agreed to accept and render services at the Company's office or at such other location as Kotak Mahindra Bank Ltd may inform. In the course of performance of your contract, you may be required to oversee the performance of other or others.

1. This contract shall commence from 26-December-2022, and shall be for a fixed period of 2 Years commencing from this date. This contract will terminate on 25-December-2024 unless otherwise renewed or before this is determined earlier according to the provisions of this Contract. Not with standing anything to the contract contained herein above, it is expressly agreed and understood that the contract period is purely temporary for a period of 2 Years and on the expiry of the aforesaid period this arrangement shall automatically come to an end without any further notice to you.

2. The details of your remuneration are enumerated in Annexure A, enclosed. You will not be entitled to claim any other privileges/benefits including but not limited to bonus which may be paid to the employees of Kotak Mahindra Bank Ltd. except the annual remuneration payable during the tenure of the Contract.

3. You shall perform/participate in such activities as may be assigned to you by your employer from time to time. The reporting time, lunch/tea break, etc. will be informed to you at the office premises by the employer and the same shall be subject to exigencies of work.

4. You shall always throughout the tenure of the contract act in the best interests of the Company and you shall not do or cause to do any act or engage in activities which would prejudice and/or result in conflict with the interests of the company.

5. You may be required to work on staggered timings/shifts, the timings for which may be altered from time to time as per the discretion of the Company. During the tenure of your contract you are entitled to leave as per the company policy and such leave to you against your notice will not be reasonably withheld. This shall be in addition to the leave on all Sundays and all holidays as applicable to our company.

Kotak Mahindra Bank Limited
CIN L65110MH1985PLC038137
Kotak Infiniti, Building No. 21,
Zone 4, 2nd Floor, Infinity Park
Off Western Express Highway
General A K Marg,
Malad (E), Mumbai - 400097
India.



T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai - 400 051
India.



Kotak Mahindra Bank

Annexure A

Name	SUSHANT DILIP SUTE	
Role	Sales Executive	
W.E.F	26-December-2022	
Grade	D0	
State – Location	Maharashtra	
Particulars	Monthly	Annual
Basic	13,121	157,450
HRA Allowance	6,560	78,715
Statutory Bonus	1,093	13,116
Professional Allowance	0	0
Term Life and GPA Insurance Premium		1,200
Gross CTC	20,774	250,481
Company PF		18,894
Total CTC	19,000	269,375
<ul style="list-style-type: none">- Company contribution towards PF is 12%- Under the Kotak Term Group Plan, you get covered upto 5 lakhs or 1.5 times CTC whichever is higher in case of death.		
Prepared By :  Date: 26-December-2022		
 SUSHANT DILIP SUTE		

Kotak Mahindra Bank Limited
CIN L65110MH1985PLC038137
Kotak Infiniti, Building No. 21,
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F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai - 400 051
India.

Ref: HRC-OFFER- 2058/2023

Date: 03rd May, 2023

To,
Ms. Pranoti Arun Patil,
Near Damyanti, Deshbhartar, House,
H No-1331, Model Town Bezonbagh,
S.O, Nagpur, Maharashtra- 440004.

Sub: Contract Employment Agreement

Dear Pranoti,

This is with reference to your application and the subsequent discussions, we are pleased to offer you the position of “**Senior Faculty**” in the function – Training, Operations & Placements on the following terms and conditions. You will be based in operational areas of **West Bengal**.

1. **Contract Period:** The contract period will be valid from **17.05.2023 to 31.12.2023**.
2. **Position & Benefits:** Your Annual CTC will be **Rs. 720,000** (Rupees Seven Lakhs and Twenty Thousand Only) and monthly CTC will be **Rs 60,000** (Rupees Sixty Thousand Only) (*refer annexure*). You will be entitled for PF and other benefits as specified in Our HR policies. In addition to this, you will be eligible for 2(two) days leave (PL) per month as per contract with pay.
3. **Hours of Work & Paid Holidays:** You will observe the working hours and holidays normally observed by the region or the center you are assigned to.
4. **Medical Benefits:** You will be eligible to medical benefits in accordance with the Company's scheme applicable for your employment mode.
5. **Termination:** The contract will be valid up to **31.12.2023**, unless further extended in writing.






Either party can terminate this arrangement at any time at will by giving **30 (Thirty)** days' notices in writing to the other. Notwithstanding anything to the contrary, the Company may by summary notice in writing to terminate your employment forthwith, without a notice period, at any time if you:

- Commit any fraud or gross criminal negligence, herein defined as an intentional criminal act for personal gain; shall be convicted of any criminal offence other than a minor traffic offence or an offence which in the opinion of Anudip does not affect your suitability for your office.
- Commit any breach of any of the provisions herein contained which in the reasonable opinion of Company, is serious; Commit any misconduct or any other breach of employment rules including satisfactory performance on work duty which in the reasonable opinion of the Company, is serious and persistent. Decision to terminate will be taken after due deliberations with the Functional Head, HR and CEO after giving you an appropriate opportunity to explain yourself.

Anudip Foundation for Social Welfare

Mira Towers, 8th & 9th Floor, Block DN, Plot 27, Sector-V, Salt Lake City, P.S Bidhannagar, Kolkata-700091, West Bengal

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Salary Annexure

Employee Name: Ms. Pranoti Arun Patil

Designation: Senior Faculty

Grade: S2

Effective Date: 17.05.2023

Salary Components	Monthly	Annually
A. Emoluments		
Basic Pay	22,901.00	274,812.00
House Rent Allowance	11,451.00	137,412.00
Conveyance	1,600.00	19,200.00
Special Allowance	21,300.00	255,600.00
Sub Total – A	57,252.00	687,024.00
B. Deductions		
Provident Fund	2,748.00	32,976.00
Professional Tax	200.00	2,400.00
Income Tax (applicable as per the IT act)	0.00	0.00
Sub Total - B	2,948.00	35,376.00
C. Employer's Contribution		
Provident Fund	2,748.00	32,976.00
Sub Total – C	2,748.00	32,976.00
CTC (A+C)	60,000.00	720,000.00
Net Salary (A - B)	54,304.00	651,648.00

*Mediclaim Premium will be borne separately by the Company

Anudip Foundation for Social Welfare

Mira Towers, 8th & 9th Floor, Block DN, Plot 27, Sector-V, Salt Lake City, P.S Bidhannagar, Kolkata-700091, West Bengal

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Hexaware Technologies Ltd. - Compensation and Benefits Annexure					
Name: Pallavi Pradeep Khobragade		Emp ID:			
Grade: BAND 1		WEF:		February 6, 2023	
Designation: Executive		Location:		Nagpur	
Dept: Operations		Date:		February 6, 2023	
COMPONENTS					
A: Monthly		PM		PA	
1.1 Basic		INR	4,000	INR	48,000
1.2 HRA		INR	1,566	INR	18,795
1.3 LTA		INR	333	INR	4,000
1.4 VPA		INR	2,000	INR	24,000
Total (A)		INR	7,900	INR	94,795
B: Benefits		PM		PA	
2.1 Provident Fund		INR	480	INR	5,760
2.2 GLIP & Medclaim		INR	155	INR	1,860
2.3 ESIC		INR	285	INR	3,426
2.4 Bonus		INR	1,180	INR	14,159
Total (B)		INR	2,100	INR	25,205
TOTAL CTC: [A+B]		INR	10,000	INR	1,20,000
COMPONENTS MONTHLY		MONTHLY TAKE HOME @ 3 RATING		MONTHLY TAKE HOME BASED ON RATING	
Gross(Refer to Total [A] above)		INR	7,900	Rating 1 (Considering 50% Monthly VPA)	INR 7,239
Add: Advance Bonus		INR	885	Rating 2 (Considering 75% Monthly VPA)	INR 7,739
Less : ESIC		INR	66	Rating 3 (Considering 100% Monthly VPA)	INR 8,239
Less : PF Contribution		INR	480	Rating 4 (Considering 125% Monthly VPA)	INR 8,739
Less : Profession Tax		INR	-	Rating 5 (Considering 150% Monthly VPA)	INR 9,239
Net Take Home Salary		INR	8,239		
Notes regarding components above:					
1.4	Variable Performance Allowance will be paid based on the ratings at the end of every month. These ratings will be given for your performance in line with the KRAs. VPA for employees for the first 30 days or training period, whichever is higher, will be paid at a default rating of 2. In case you exceed performance and get a rating of 4 and above you will be entitled to make more than your Target Variable Pay as mentioned above in the structure.				
2.2	The company has a Group Life Insurance Policy and a Medclaim Policy in case of any medical emergencies. A premium of Rs.155/- per month is paid by the company and hence is provided as a benefit as shown in the above table. As per the policy, the coverage limit under Medclaim is Rs. 1,25,000/- & the coverage under Group Life Insurance Policy is Rs. 500,000/-.				
2.4	Any Advance bonus component as a part of CTC is being paid as a part of monthly take home. The final bonus payable as per Payment of Bonus Act 1965 will be decided & paid before Diwali after adjusting the advance amount paid out as a monthly component.				
Additional Notes:					
i	The above salary is subject to income tax deductions & is calculated based on the Statutory provisions & Labour Legislations prevailing at the time of issuance of this letter which may change from time to time as per Government rules and regulations. You will be notified as and when such changes happen in the legislations governing the compensation.				
ii	Probation Period - An employee is eligible for Confirmation post the completion of the Probation period subject to a satisfactory performance review. The Probation and confirmation is as per the company policy and the same shall be binding on the employee.				
iii	Notice Period - as per the company policy and same shall be binding on the employee.				
iv	Salary information is to be kept confidential and is governed by the Non-Disclosure and Confidentiality clause mentioned in your appointment letter. All other terms & conditions will remain the same as per company policy.				

• Policies
Leave
Entitlement -

Rules related to Earned Leaves and Sick Leaves

Eligibility & Procedure

	Earned Leave	Sick Leave
Entitlement for confirmed employees	21 days per calendar year of service, or pro-rata for partial period of service in a calendar year	7 days per calendar year of service, or pro-rata for partial period of service in a calendar year.

Mediclaime
Policy -

employees

MEDICLAIM GRADE AND SUM INSURED		
Grade	Sum - Insured	Policy Type
Band 1	Rs. 125000	Individual

Group Life Insurance Policy -

employees

GROUP LIFE INSURANCE POLICY GRADE AND SUM INSURED	
Grade	Sum - Insured
Band 1	Rs 4,50,000

* The employee will be eligible for Mediclaim and GLIP benefits under this scheme only after completion of 1 month from the date of joining.

For Hexaware Technologies Limited



Mohd Shabazz
General Manager - TAG

ACCEPTANCE		
at Hexaware Technologies Limited., and the same are acceptable to me.		
Place:	Signature:	Date:

PRIVATE & CONFIDENTIAL

(Date – 25/11/2022)

To,
Ms. Shivangi Pradip

Re: Offer Letter For Employment with Kanan.co

Dear Shivangi,

We are pleased to offer you the position of IELTS Trainer with Kanan.co ("Kanan")

Should you choose to accept this offer with a gross monthly salary of INR 25,000/month (7:30 AM to 4:30 PM), your employment with Kanan will commence on 06th December, 2022 and the position will initially be based at our office in Vadodara. On the date specified above, you are requested to report for duty at 10:00 AM to the reporting manager, failing which this offer stands withdrawn unless extended by Kanan in writing. There will be an official period of probation for 3 months at ("Kanan"). Employment will be confirmed with a "Confirmation Letter" once the probation period is completed. If an employee leaves the organization before 3 months then they will not be eligible to get any kind of experience letter or recommendation email.

At the time of joining, you will be required to complete certain formalities required by law and under Kanan policies, including but not limited to signing agreements regarding the terms of your employment ("**Employment Agreement**") and a Confidentiality and Invention Assignment Agreement ("**Confidentiality Agreement**"), as a condition of employment. You may also be required to attend an orientation program to acquaint you with the objectives, policies, benefit programs and general employment conditions of Kanan, and additional trainings if determined by Kanan at its sole discretion.

Please note that this letter does not constitute a guarantee of employment or an employment contract for any specified period of time. Your employment with Kanan shall be 'employment at will' and shall be subject to the terms and conditions set out in the Employment Agreement, Confidentiality Agreement, the policies formulated by Kanan from time to time (including as set out in any handbook of policies, procedures and good practices of Kanan that Kanan may have or develop), applicable law and any other agreements entered into between you and Kanan or undertakings given by you to Kanan.

Please acknowledge this letter as a token of your acceptance. Copies of the Employment Agreement and the Confidentiality Agreement can be procured from Kanan on or before your joining date and you are free to review its terms and seek independent counsel.

We welcome you to the Kanan family and look forward to a long and mutually beneficial association.

For Kanan International Private Limited



Mr. Manish Shah
Founder & Managing Director

Salary Annexure

Name: Nitesh Haridas Galbale,

Employee code: KDS_IF149

EARNINGS	AMOUNTS	
	Per Month	Per Annum
Basic	12500	150000
House Rent Allowance	625	7500
Special Allowance	277	3324
Statutory Bonus	583	6996
Gross Salary	13985	167820
Employee Deduction		
Employee PF	1533	18396
ESIC	105	1260
Profession Tax	200	2400
Total Deduction	1838	22056
Net Salary	12147	145764
Employer Addition		
PF	1661	19932
ESIC	455	5460
CTC	16101	193212

- * Comprehensive ESIC Coverage for you and your immediate family. Your immediate family includes yourself, your spouse and dependent children.
- * You will also be eligible for retirement benefits of Knoc Door Services; namely Provident Fund in accordance with the statutory requirements and/or, as per Knoc Door Services policy.
- * Income tax deductions, if applicable, will be as per the Income Tax Act, 1961.



002, Esspee Tower, 2nd Floor,
Opp. Oberoi Sky City, Dattapada Road,
Borivali (East), Mumbai - 400 066
022 2854 25 25
KnocDoorServices.com

Date: 2nd November 2021

Name: Nitesh Haridas Galbale

Employee Code: KDS_IF149

Dear Nitesh,

We take great pleasure in extending an offer to you for being a part of **Knoc Door Services for working with our client - ICICI Foundation for Inclusive Growth.**

Please find enclosed the job offer letter.

Please quote your employee code, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address: chaitali@knocdoorservices.com

Telephone No.: 9833469487



Date: 17th July 2019

To,
Narendra Rahangdale,
Plot No. 88, Bhawani Nagar,
Near Ganesesh Temple, Pardi,
Nagpur - 440035.

Sub: Offer letter for the post of "Area Sales Manager".

With respect to your interview with us we are glad to inform you that you have been selected and offered the position of "Area Sales Manager" with Konica Minolta Healthcare India Pvt. Ltd.

You will be operating from Nagpur.

As discussed, your monthly Gross salary will be Rs.33,200/- plus bonus and incentives.

We expect you to join on 01st August 2019.

At the time of reporting for duty in the organization, please carry the following testimonials with their copies.

- Certificates with attested copies in support of your educational qualifications.
- Proof of your age and evidence of your Date of Birth.
- 2 copies of passport size photograph and a digital photo copy with white background, duly signed and write your name and date of joining on the reverse of hard copy.
- PAN Card Copy & Aadhar Card Copy.
- A copy of any Identity Card issued by any Govt. Authority.
- Residential Proof.(Electricity Bill / Telephone Bill - Landline / Passport / House Agreement)
- Relieving /Experience Certificate from previous employers / Appt. letter/confirmation letter/ Salary Slip, Form 12BB from previous employer.



Copy Stamp to Files

This Offer Letter is based on the facts and figures verbally provided by you at the time of interview and the documents that will be submitted by you.

Any wrong information and adverse comments from the references may cease the offer made to you by the organization.

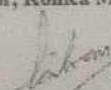
Appointment letter along with a brief salary structure shall be issued to you after submission of the above documents once you join our organization.

We welcome you and look forward to a long innings with us.

Thanking you,

With Best Regards,

For, Konica Minolta Healthcare India Private Limited

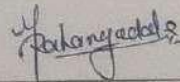

Authorized Signatory



I, Narendra Rahangdale hereby confirm my acceptance.

Date: 18/7/2019.

Employee Signature:



Mr. Narendra Rahangdale.



Packwell Solutions™

Deals in All kind of Packaging Product, Packaging Machine, Pelletization Services & Lashing Services



APPOINTMENT LETTER

8-6-2020

Pragati B. Jambhulkar

Packwell solutions

Ram Mohan Compleax, Opp. Bank Of Maharashtra,

Wadi, Nagpur-440023

Subject: Appointment Letter

Dear,

Kajol D. Meshram

I am pleased to inform you that you have been appointed for the role of **digital marketing executive (Sales team)** This is an official letter confirming your employment with **PACKWELL SOLUTIONS** starting on **8-06-2020**.

Your employment is subject to the terms and conditions detailed in the contract document supplied individually with this letter.

Please sign and return this letter no later than _____ to signal your acceptance of this offer and all its terms.

Congratulations and welcome to **PACKWELL SOLUTIONS**

Sincerely

Packwell Solutions

PB Jambhulkar

Add.: Ram Mohan Complex, Opposite Bank Of Maharashtra , Wadi-440023 Nagpur (MH) India
Mob. No.: +91-9765541984, Ph. +91-7104-222888, 222253. / Email : bharatraj@packwellsolutions.com
Web : www.packwellsolutions.com, www.packwellsolution.in / http : //www.indiamart.com/packwell-solution /

Ref:022

21st Nov 2022

Dear Mr. Aniket Gawali

LETTER OF OFFER

We are pleased to offer you the position of "Trainee" (Projects) on the following terms and conditions.

1. Your joining date will be on or before 21st Nov 2022.
2. Your initial posting will be in Pune. However, your services are transferable and you may be assigned to any office of Equitek System Pvt Ltd, a subsidiary, an associate company, or customer location. In such case, you will be governed by the policies of that location.
3. You should note that the salaries are consolidated. You will be eligible for the other allowances and benefits as per the company rules as per attached Annexure-1.
4. Initially and till further notice your name will be on the Establishment at PUNE. You will be subject to the general rules of conduct, discipline, leave, rules, holidays, hours of work, etc. That is prevailing in the company or may be brought into force from time to time.
5. You may be called to work at any of the company's Establishments, Subsidiaries or Affiliates.
6. You may be required to undertake tours or other assignments in connection with the company's business and in any of the business units of the company or its clients. You will be eligible for traveling expenses and other allowances according to the rules in force at that time.
7. Your appointment is conditional upon your being certified medically fit by your own doctor. A certificate of the same should be sent to us before or on the date of your joining.
8. You will be required to undertake a Confidentiality Agreement effective from the date of joining. The Confidentiality Agreement is to ensure that all proprietary information, documents, literature, invention obtained/made during your tenure with M/S. Equitek System Pvt Ltd will not be utilized by you at any point to undermine the interests of the company you will be provided with a copy of the Confidentiality Agreement for your perusal.
9. This is the position of continuous responsibility and does not entail payment of extra time or overtime.
10. Your designation may be changed at the discretion of the Company depending on the work assigned to you.
11. All programs, system design, manual, literature etc. developed by you, while in the company service will at all times have the sole proprietary right in any new system which you may develop while in the company's service.
12. You will be on probation period for six months from the date of joining the services of the company. During the probationary period your services are terminable with immediate effect by the company and one months' notice by the employee.

EQUITEK SYSTEMS PVT LTD

GST: 27AAFCE8338R1ZT

Reg Off Address: S NO 21/4/C, F No -B-1001, Goldville, Dange Chowk, Thergaon,
Pune - 411033 - Maharashtra, India

Works Address: Santnagar, RH.No.C03, Pragati Empire, Sector-9, Moshi,
Pune - 412105 - Maharashtra, India ☎ +91-8530218282 🌐 www.equitel.co.in

Annexure I

Name : Mr. Aniket Gawali

Emp ID : ES022

Designation : Trainee(Projects)

Sr.No.	Description	PM (INR)	PA (INR)
I	Basic + DA	9,500.00	1,14,000.00
II	House Rent Allowance	475.00	5,700.00
III	Conveyance Allowance	-	-
IV	Medical Reimbursement	-	-
V	Education Allowance	-	-
VII	Supplementary Allowance	2,025.00	24,300.00
A	Total Gross PM	12,000.00	1,44,000.00

I accept the above offer and my date of joining is:

Name: Mr. Aniket Gawali

Date: 21.11.2022

Signature: 

For M/S Equitek System Pvt Ltd


Authorized Signatory*

EQUITEK SYSTEMS PVT LTD
GST: 27AAFCE8338R1ZT

Reg Off Address: S NO 21/4/C, F No -B-1001, Goldville, Dange Chowk, Thergaon,
Pune - 411033 - Maharashtra, India

Works Address: Santnagar, RH.No.C03, Pragati Empire, Sector-9, Moshi,
Pune - 412105 - Maharashtra, India ☎ +91-8530218282 🌐 www.equitek.co.in

Emp Temp Code: 5613025069

Hitesh Chakravarti,

H.no.- 452 W No.43 Pansheel Nagar Dr. Ambedkar Marg Nagpur - 440017,

Maharashtra, India

Letter of Appointment

Dear Hitesh,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be **Grade I** and you will be designated as **Customer Service Associate- Voice**. You are required to report for duties on **July 23, 2021** ("Joining Date") at **9:30 AM** or as per the agreed time during work hours.

Your employment will be as per the following terms and conditions:

1. Your remuneration is detailed in the enclosed **Annexure I**. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
2. Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
3. The Company's business operates on a **24x7** basis and you may therefore be required to work in shifts including periodic night shifts. The work exigencies and the role may require you to extend your work-timings in accordance with the **Working Hour & Attendance Policy**. By accepting and signing this letter you affirm your willingness to abide by this requirement.
4. While your initial place of posting will be at an agreed place/Company's Office/Site at **Agra**, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the **Transfer Policy** of the company. In the event of you being deputed overseas for training and operations you will be required to and shall sign all required documentation as per the rules, regulation and policies of the Company.
5. Your appointment will be on probation for a period of **six months** from the date of your joining the Company or for an extended period of time ("**Probation Period**") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
6. Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than **30 Days** ("**Notice Period**") prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide **30 Days** prior written notice to the Company, and the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

The Company at its discretion, during probation or on confirmation of your services thereof, without assigning any reason, can discontinue your employment on payment in lieu of Notice Period. Such payment will be calculated pro rate on the basis of your current Gross Fixed salary (subject to tax).

Teleperformance Global Services Private Limited.

Bhawna Plaza, Plot No 109/110, Sec 12A, Avas Vikas Yogna, Sikandra, Agra 282007, Uttar Pradesh, India.
Tel: +91-562-6621519

Emp Temp Code : 5813025069

Annexure I
Compensation Details

Employee Name:	Hitesh Chakravarti .	
Designation:	Customer Service Associate- Voice	
Grade:	Grade I	
Date Of Joining:	July 23, 2021	
City:	Agra	
Pay Components	Amount in Indian (INR)	
Basic Pay	7,878.00	
Housing Rent Allowance (HRA)	4,727.00	
Transport Allowance	0.00	
Flexible Benefit Plan	0.00	
Statutory Bonus#	656.00	
Gross Fixed Salary (1)	13,261.00	
Provident Fund (Employee) (2)	945.00	
ESIC (Employee) (3)	99.00	
Net Take Home [1-(2+3)]	12,217.00	
Provident Fund (Employer) (4)	945.00	
ESIC (Employer) (5)	431.00	
Gratuity* (6)	379.00	
Total Fixed Cost (1+4+5+6)	15,016.00	
Annual Fixed CTC	180,192.00	
Annual Performance Pay**	0 % of Annual Fixed CTC	
Annual Performance Linked Incentive (PLI)	0.00	

For Teleperformance, Global Services Private Limited,

Preeti Sachinney
Vice President- Recruitment

*Gratuity shall be payable as per "The Payment of Gratuity Act".
 **Performance Pay will be payable subject to assessed performance achievement level, the pay-out criteria and the frequency, as per the "Performance Pay policy/ note".
 #Statutory Bonus is paid monthly as per "The Payment of Bonus Act".

- All Reimbursements will be paid as per prevailing Income Tax rules and company policies in effect
- The above compensation will be subject to Income Tax regulations in force from time to time.
- The above compensation is subject to deduction towards Medi-claim Insurance, transport, if/as applicable and any other statutory deduction/contribution including Professional Tax, labour
- Any Incentive payable, as part of the compensation structure or otherwise, shall have a "Minimum Attendance Threshold/Performance" as qualifying criteria for such payout.

Employee Signature	
Employee Name	Hitesh Chakravarti .



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217747786/Nagpur/BPS/BTN
Date: 29/06/2021

Mr. Abhishek Patel
House No 327/1 Dipapara Deogaon, Raigarh Chhattisgarh 496554
Dipapara Road
Near Hanuman Mnadir
Raigarh-496554
Chhattisgarh
Tel# -

Dear Mr. Abhishek Patel,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 10,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20217747786

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Mihan, SEZ Village Dahegaon Survey No 72, Hingna PS Post Khapri, Nagpur - 441 108 Maharashtra India
Ph.: +91 712 6689400 Fax 91 712 6689401 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance

Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

Private and Confidential
TCSL/DT20217747786

6

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Mihan SEZ Village Dahgaon Survey No 72, Hinona P.S Post Khapri, Nagpur - 441 108 Maharashtra India
Ph.: +91 712 6689400 Fax 91 712 6689401 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Reliance Nippon Life
Asset Management Limited
(formerly Reliance Capital
Asset Management Limited)
1st Floor, Thaper Enclave,
Building, No.2, Behind SBI,
Personal Banking Branch,
Ramdaspath, Nagpur - 440010

www.reliancecapital.com

July 23rd, 2018

PROJECT CERTIFICATE

This is to certify that **Ms. Sushma Mahadeo Nikhare** has completed project work from **June 6, 2018 to July 23rd, 2018** with Reliance Nippon Life Asset Management (RNAM) at Nagpur.

During this time, she has exhibited great interest and enthusiasm. Her project was-

"A Study on Reliance Mutual Fund"

She has completed the project successfully.

We value her contribution to RNAME in terms of the insights and recommendations of her project report.

Thanking you,

Mukesh Kunwar
Area Manager

AON.
BESTEMPLOYERS
INDIA 7 2018

Registered Office : Reliance Centre, 7th Floor, South Wing,
Off Western Express Highway, Santacruz (East), Mumbai - 400 055

A Reliance Capital Company

July 26, 2021

Sapna Gawande
Near Godawari Gajanan Mandir, Shyam Lawn,
Vitthal Rukhmini Nagar, Jafar Nagar, Katol Road, Nagpur

Dear Sapna,

We refer to your application for a position of a Trainee in our organization and the subsequent interview you had with us. We are pleased to inform you that you are appointed as a **'Trainee'** as per terms and conditions as contained in the 'Model Standing Orders' framed under the provisions of The Industrial Employment (Standing Orders) Act, 1946 applicable to the company.

You will be allowed to undergo training at Ascent Business Solutions, 1st Floor, South Wing, A-Block, Central Facility Building, MIHAN - SEZ, Nagpur-441108 Maharashtra on the following terms and conditions :-

1. You will be given training for a period of **'One Year'** w.e.f. **July 26, 2021 to July 25, 2022** in any department or departments at the sole discretion of the Management and as decided from time to time which can be transferred at any location present and/or prospective.
2. You will be paid a stipend of **Rs. 8,500/-** (Rupees Eight Thousand Five Hundred Only) Per Month. Details as per *Annexure I*.
3. The above period training period is meant for learning purpose only and it shall automatically stand terminated on the expiry of the aforesaid period. However during your training either party will be at liberty to terminate this training by giving **'One Month'** notice or stipend in lieu thereof.
4. You will be governed by the Rules, Regulations of the company as contained in the provisions of 'Model Standing Orders' framed under the provisions of The Industrial Employment (Standing Orders) Act, 1946 as applicable to the company.
5. Your training is liable to be transferred by the company at its sole discretion to any of its Offices/Sister Concerns/any other concern in which the Management has interest.
6. You shall not engage yourself in any outside work over and above your legitimate training in the company, on working days, before/after working hours on holidays and when you are on leave.
7. You shall attend to your training, regularly, promptly and diligently.
8. The Management reserves the right to terminate your training at any time during the training period without notice or compensation in lieu thereof for any reason including if your progress in training or attendance or your conduct is not satisfactory since there will be no useful purpose served in giving further training to you, or if any particulars furnished by you in your application and/or during your interview is found incorrect or any such reason.



Ascent Business Solutions – Unit - SEZ Mihan, Nagpur
1st Floor, South Wing, A-Block, Central Facility Building,
MIHAN-SEZ, Nagpur – 441108. Maharashtra.



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217751766/Nagpur/BPS/BTN
Date: 28/06/2021

Mr. Ritesh Narayan Telrandhe
Gurudev Nagar Nandanwan
Gate No. 2
Near Nit Ground
Nagpur-440009
Maharashtra
Tel# 91-8668637642

Dear Mr. Ritesh Narayan Telrandhe,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20217751766

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Mihan SEZ Village Dahegaoon Survey No 72, Hingna PS Post Kharpi, Nagpur - 441 108 Maharashtra India
Ph.: +91 712 6689400 Fax 91 712 6689461 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

H. K. Jewels Pvt. Ltd.
20th May, 2022

OFFER LETTER

To,

Mr. Himanshu U. Sakhare,

Add: At-Behind of ZP School Jamnapur, Tal- Sakoli, District - Bhandara - 441802

Dear **Mr. Himanshu,**

With reference to your application and subsequent discussion with our Management, we are pleased to offer you for the position of **Business Associate based at Nagpur E - MH-B** of H.K. Jewels Pvt. Ltd.

You will be paid CTC of **Rs. 6,52,620/- P.A (Rupees Six Lakh Fifty Two Thousand Six Hundred Twenty Only)**. You will be on probation for a period of Six Months from your Date of joining.

You are requested to join on or before **23.05.2022**

You are requested to bring and produce the following documents at the same time of joining to enable us to complete your personal records.

- 1) Originals of educational certificates
- 2) Recent passport size photographs.
- 3) Copies of all employment certificates as mentioned in your bio-data. / Application.
- 4) Copies of last 3 month pay slip / salary breakups signed by the previous employer.
- 5) Experience and relieving certificates from the previous employer.
- 6) Id Proof (Pan Card / Driving License / Aadhar Card Photo Id with name & Address) duly self-attested.
- 7) Bank Details (Cancelled Cheque OR Bank Pass Book Front Page Copy)


Note: All these documents are required as soft copies kindly mail them to divvyanigam@kisna.com

H.K. Jewels Pvt. Ltd. welcomes you on board!

Thanking You

For H.K. Jewels Pvt. Ltd.,

Acceptance Signature


Authorized Signatory

Mr. Himanshu U Sakhare



1701 - A, The Capital Building, 8th Wing, 17th Floor, Opp. ICICI Bank
Bandra - Kurla Complex, Bandra (East), Mumbai - 400 051
Tel : +91 22 6716 0000 | Toll Free: 1800 22 1234 | Fax: +91 22 6704 9750
E-mail: info@kisna.com | Website: www.kisna.com
CIN : 1136911MH2009PTC193278



H.K. Jewels Pvt. Ltd. is a subsidiary of Han Krishna Exports Pvt. Ltd., a DFC Sightholder.
The DFC Sightholder logo is a trade mark used under licence from the De Beers Group.

Select Diamantare is a trade mark of Rio Tinto London Limited, used under licence.

CENTRAL RAILWAY

DRM's Office,
Personnel Branch,
Nagpur.

No. NGP/P-752/TFC/ RRB/Pro.SM/PK+14.

Date 03.04.2023.

SS/KSWR/KOHL/KATL/NRKR

SUB: - Practical Training of Pro- SM

With reference to the above subject the following 15 trainees of Pro-SM's have completed their initial Pro-SM course No.- ITAS from 15.12.2022 to 31.03.2023 at ZRTI/BSL. All trainees are relieved to report their concern HQ vide ZRTI/BSL's letter no. ZRTI/TM/DEP/8396 dtd.-31.03.2023. Competent Authority has nominated stations for Practical Training as mention below till their regular posting.-

Sr. No	Name (S/Shri.)	Community	Design	Proposed Stn.
1	Pramod Kushwah	OBC	Pro.SM	KSWR
2	Jagendra Kumar Patle	OBC	Pro.SM	KSWR
3	Tushar Tembhare	OBC	Pro.SM	KSWR
4	Rupesh Bisen	UR	Pro.SM	KSWR
5	Sachin Gupta	UR	Pro.SM	KOHL
6	Nitin Kukreja	UR	Pro.SM	KOHL
7	Anand Kumar	EWS	Pro.SM	KOHL
8	Magan Kumar Choudhary	UR	Pro.SM	KOHL
9	Gautam Kumar	OBC	Pro.SM	KATL
10	Purushottam Bhardwaj	UR	Pro.SM	KATL
11	Aditya Kumar Singh	UR	Pro.SM	KATL
12	Shailaj Kumar	EWS	Pro.SM	KATL
13	Dehe Dipak Mahadeo	SC	Pro.SM	NRKR
14	Sunil Kumar Verma	SC	Pro.SM	NRKR
15	Neeldhwaj Rathore	OBC	Pro.SM	NRKR

All the trainees are instructed to report their respective Station with immediate effect.

All concerned are advise to acknowledge their attendance & send report to this office accordingly.

Vish
03/04/2023
(Vijayendra Kumar Thakur)
APO (T&C)
For DRM(P)/NGP

C/- Sr.DOM/NGP for information please.

C/- Ch.OS(Pass) for issuing first Class half set pass

GlobalLogic

GL08-FM-PD-060

REF#GL01/06/2018

12th January 2018

Atul Gawali
Plot no. 11, Chakrapani nagar plota road,
beside yashoba lawn, Near Durga kirana
Nagpur

Dear Atul,

Subject: Offer of Employment with GlobalLogic India Ltd.

Congratulations on your selection at GlobalLogic!

We are delighted to offer you the full-time position of **Senior Software Engineer - Engineering (TE06)** at GlobalLogic India Limited (hereinafter "GlobalLogic" or "Company"). You will be based in and work from Nagpur however, based on the position's requirements, you may be required to work anywhere in India or abroad. Your joining date would be **12th March 2018** your detailed salary structure is attached as per Annexure 1.

Initial Training & Orientation:


GlobalLogic group pans across geographies providing various services to its clients and you may be required to go through appropriate Induction & Orientation along with necessary training program. The training is given to ensure that you are compliant with the best practices followed by the group on a worldwide basis. On successful completion of training you shall start working in our Nagpur Facility which is located in our Special Economic Zone in Nagpur.

You are requested to furnish true and correct information pertaining to your qualification, experience & other details on the day of joining as per details mentioned in Annexure 2.

A detailed Appointment letter will be issued to you upon joining the company that will state the terms & conditions of your employment with us. Some of the important terms of your employment are as follows:

1. You will abide by all the rules, regulation and policies of the company. The Company reserves the right to amend such policies as needed from time to time.
2. At the time of tendering resignation, you shall be required to give two months' notice in writing. Your services in the company shall be terminable by giving two months' notice or Basic salary in lieu thereof as per discretion of the management.
3. This offer letter is subject to further conditions that:
 - a) Your employment is subject to your approval and signing of our Non-Disclosure Agreement (NDA) at the time of joining.
 - b) Your appointment is contingent upon successful completion of a background check as per GlobalLogic and Client Background check verification process.

Confidential/Ver 1.0

 **Headq** 2nd Floor, Wing "A" North & South Block & Wing "B" North Block, Central Facility Building, 2nd Floor - Wing "A" North & South and Wing "B" North side Block, Near Khapri Railway, MIHAN SEZ, Nagpur 479005 India

 **Regional** 201 Gupta Arcade, Plot No. 5, LSC, Major Vihar Phase I Extension, Delhi 110086 India

 **Phone** 011-43556500
Fax 011-43556502

 **Web** | www.globallogic.com
Mail | hr@globallogic.com

 **CIN** U1640ML2010CPN C090008
GlobalLogic India Limited


GlobalLogic

GL08-FM-PD-060

- c) We reserve the right to end our employment agreement with you should the results of your background investigation not be successful.
- d) This offer is valid up to subject to your joining GlobalLogic on or before the given joining date be **12th March 2018**

We take pleasure in welcoming you to our organization and look forward to a mutually beneficial association. Your point of contact on the day of joining will be HR-SPOC Nagpur location. You are requested to report to our office situated at Central Facility Building, 2nd Floor - Wing "A" North & South and Wing "B" North side Block, Near Khapri Railway, MIHAN SEZ, Nagpur, Maharashtra at 9:30 am.

For GlobalLogic


Arun Singh
Director-People Development

OFFER ACCEPTANCE & DECLARATION

I have read and understood the above terms and conditions of the above mentioned offer letter and I hereby confirm the acceptance of the same. I also confirm that there has not been any commitment (be it verbal or written) made to me by the company which is not covered in the scope of this offer letter. I will be reporting for duty on be **12th March 2018**

Date:

Signature:

(Atul Gawali)

EXCELTECH

'Sneh', C-11, Erandwane Society,
S. No. 14/5, Erandwane, Pune-411 004
Ph : (020) 25442913
Fax : (020) 25410836
E-mail : patsonitech@vsnl.net

Ref. No. :
1663

Date :
13.09.2022

TO,

WHOM IT MAY CONCERN

CERTIFICATE

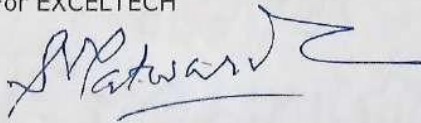
THIS IS TO CERTIFY THAT MR. AMIT NIKOSE WAS EMPLOYED WITH US FROM
01/01/2021 TO 16/03/2022 AS 'ENGINEER'.

HE IS HARDWORKING, SINCERE AND BEARS GOOD MORAL CHARACTER.

REASON FOR LEAVING - RESIGNATION.

WE WISH HIM SUCCESS IN HIS FUTURE CAREER.

For EXCELTECH



(S. N. PATWARDHAN)



RCCPL Private Limited
(formerly Reliance Cement Company Private Limited)

Corporate Office:
1, Shakespeare Sarani,
A.C. Market, Kolkata 700 071
P: 033 6603 3300-02
F: +91 33 2288 4426

Date: 06.01.2022

Ref: RCCPL/LOI/2022/02

Mr. Tanush Chandrashekhar Kamble

Add: S/o Chandrashekhar Bhikaji Kamble,
Behind Mahatma Gandhi School, Plot No. 546,
Khadan Layout, Bezonbagh, Bezonbagh S.O.,
Nagpur Maharashtra - 424001.

LETTER OF INTENT

Dear Mr. Tanush Chandrashekhar Kamble

We are pleased to inform you that your selection is hereby confirmed for a position of **Executive – Sales & Marketing (CSS)** in the **Junior Officer Cadre** for **Gondia, Maharashtra** location and salary as mutually discussed and accepted earlier. Please note that this offer is valid till **11.01.2022**.

This offer is subject to your medical fitness.

Kindly note that this is only an offer, and not an Appointment Letter. A formal Appointment Letter will be issued to you on your date of joining, subject to your fulfilment of the terms and conditions of the offer.

All future correspondence should be addressed to Subhasis Roy, RCCPL Pvt. Ltd., 2nd Floor, 1 Shakespeare Sarani, Kolkata – 700071.

We take this opportunity to welcome you to RCCPL Pvt. Ltd. family and invite you to participate in the enriching experience of building a world-class organization.

Please sign and return a copy of this letter as a token of your acceptance of the conditions stipulated herein within the next 3 days, addressed to Subhasis Roy (Corporate HR) and an acknowledged copy of resignation letter within 3 days thereafter. Please note that if we do not receive the above documents in the stipulated time period, it will be deemed that you are not interested in our offer and the offer shall stand withdrawn accordingly.

Thanking You,

On, behalf of RCCPL Pvt. Ltd.

Susmita Bhattacharya
Head Corporate - HR

Appendix II

Shantiniketan Business School

Uppalwadi Kamptee Road, Nagpur

Year	Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of instit	Name of program admitted to
Dec-22	Aniket B Lonare	SBS	2020-21		UGC-NET Dec 2022
Mar-23	Rajani Warjurkar	SBS	2021-22		MH.State Eligibility Test for Assistant Professor
Mar-23	Vishakha Rahandale	SBS	2021-22		Bharat Dynamics Limited
Aug-23	Ashish Paranjpe	SBS	2021-22		LL B

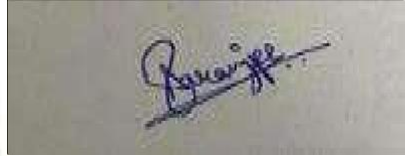



Officiating Principal
Shantiniketan Business School
Nagpur




**Government of Maharashtra
State Common Entrance Test Cell, Mumbai.**

**MAH-LL.B 3 YEAR CET 2023 Online Examination
ADMIT CARD**

Candidate Full Name	PARANJPE ASHISH SANJOG		
Roll Number/Login ID	231508182	DOB/Password	15/01/1997
Examination Date	02/05/2023	Examination Time	08:30 AM to 10:30 AM
Reporting Time	07:00 AM	Gate Closure Time	08:00 AM
Question Paper Language	English/Marathi	Name of the Course	MAH-LLB-3 Yrs.
Gender	Male	Application Number	238548739
Person with Disability (PWD)	No	Disability Type	
Extra Time Required		Scribe	
Venue	NAGP03		
Exam Center Address			
POOJA INFOSYSTEMS C/O PRIYADARSHINI POLYTECHNIC, PLOT P 131, ELECTRONIC ZONE, HINGNA MIDC, HINGNA ROAD, NAGPUR 440016			
Please bring this Hall Ticket with currently valid Photo identity proof in original - THIS IS ESSENTIAL. Currently valid Original Photo Identity proof may be PAN Card/Passport/Permanent Driving License/Voter's Card/Bank Passbook with photograph/Photo Identity proof issued by a Gazetted Officer on official letterhead /Photo Identity proof issued by a People's Representative on official letterhead/Recent Identity Card issued by a recognized College/University/Aadhaar Card/E-Aadhaar Card with a Photograph/Employee ID/Bar Council Identity card with Photograph. Please Note - Ration Card and Learner's Driving License and Soft Copy of the Photo ID card will NOT be accepted as valid ID proof for this CET.			
<div style="border: 1px solid black; height: 60px; margin: 0 auto; width: 400px;"></div> <p style="text-align: center;">Candidate's Signature</p> <div style="border: 1px solid black; height: 60px; margin: 0 auto; width: 400px;"></div> <p style="text-align: center;">To be signed in front of Invigilator</p>		<div style="border: 1px solid black; height: 60px; margin: 0 auto; width: 400px;"></div> <p style="text-align: center;">Invigilator's Signature</p> <div style="border: 1px solid black; height: 60px; margin: 0 auto; width: 400px;"></div> <p style="text-align: center;">Invigilator should verify Candidate and then sign here</p>	
 231508182			
Click here to download scribe declaration form for PWD Candidates only.			
Click here to download the undertaking for correction in Name/Photo/Signature/DoB/Gender.			



PLEASE AFFIX YOUR
RECENT COLOR
PHOTO & SIGN
ACROSS IT

Roll No.	MR17400052	Application No	220520083610	<div>Photograph</div> 
Candidate's Name	LONARE ANIKET BADSHAHA	Father's Name	BADSHAHA SHRAWAN LONARE	
Gender	Male	Date of Birth	19-12-1988	
Category	SC	Person with Disability(PWD)	NO	
Scribe required*	NA			
 MR17400052		Candidate's Signature		

Test Details	
Apply For	JRF & ASSISTANT PROFESSOR
NET Subject	Management (including Business Admn. Mgt./Marketing/ Marketing Mgt./Industrial Relations and Personnel Mgt./ Personnel Mgt./Financial Mgt./Co-operative Management)
Date of Examination	12.03.2023
Shift	Second
Reporting / Entry Time at Centre	01:30 P.M.(IST)
Gate Closing Time of Centre	02:30 P.M.(IST)
Timing of Test	03:00 P.M. to 06:00 P.M. (IST)
Test Centre No	MR1702
Venue of Test	NIRALA JUNIOR COLLEGE, NEAR GITANJALI CHOWK HANSAPURI CENTRAL AVENUE NAGPUR, NAGPUR, MAHARASHTRA - 440018, Landmark:


 SENIOR DIRECTOR - NTA

SELF DECLARATION (UNDERTAKING)

I, **LONARE ANIKET BADSHAHA**, resident of **PLOT NO 112 KAPIL NAGAR BAZAR ROAD NARI ROAD NAGPUR NAGPUR MAHARASTRA 440026**, do hereby, declare the following:
 1. That, I have read the Instructions, Guidelines and relevant orders of the Govt. of India pertaining to COVID-19 pandemic. I have read Information Bulletin, Instructions and Notices related to this examination available on the website <https://ugcnet.nta.nic.in> and www.nta.ac.in

2. I have in the last 14 days (please tick, wherever it is applicable to you, otherwise leave blank):

a) the following flu-like symptoms:

- | | |
|---|--|
| • Fever: <input type="checkbox"/> | • Sore throat/runny Nose <input type="checkbox"/> |
| • Cough: <input type="checkbox"/> | • Body ache: <input type="checkbox"/> |
| • Breathlessness <input type="checkbox"/> | • Other Please Specify: _____ <input type="checkbox"/> |

b) been in close contact with a confirmed case of the COVID-19. ('Close contact' means being at less than one meter for more than 15 minutes.) ☐

c) not been in close contact with a person suffering from COVID-19 and am NOT under mandatory quarantine. ☐

d) travelled the following cities/ country in the last 14 days prior to arriving at the Centre. ☐

	1st City	2nd City	3rd City	4th City
Name of cities/country				
Date of Arrival in Centre City				



3. The health and wellbeing of our community is our first priority; therefore the centre reserves the right to deny entry to its premises.

4. I have read the detailed "IMPORTANT INSTRUCTIONS for CANDIDATES" as given on Page-2 and "ADVISORY for CANDIDATES REGARDING COVID-19" as given on Page-3 and I undertake to abide by the same.

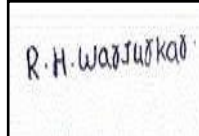
<div>Candidate's Photo (Same as uploaded on Application Form to be pasted before reaching the centre)</div>	<div>Candidate's left hand thumb impression (To be put before reaching the centre)</div>	<div>Candidate Signature (To be signed, On the day of Examination in presence of invigilator only)</div>
---	--	--

The above undertaking has to be filled up in advance before reaching the centre, except candidate signature which has to be done in the presence of invigilator.

ADMIT CARD
MAHARASHTRA STATE ELIGIBILITY TEST FOR ASSISTANT PROFESSOR
(Conducted by Savitribai Phule Pune University as a State Agency)

	Day & Date Sunday, 26th March, 2023	Paper I II	Time 10.00 a.m. to 11.00 a.m. 11.30 a.m. to 01.30 p.m. Without break
Name of Candidate : WARJURKAR RAJANI HARICHANDRA		 Photo of the Candidate	
Seat No. : 692531			
Subject(Code) : Management (51)			
Centre(Code) : Nagpur (18)			
Category : OBC(NCL)			
PwD : Not Eligible			
(Code) Examination Centre : (1816) Dr. Ambedkar College, Deekshabhumi, Ramdas Peth, Nagpur 440010			

Important Instructions


 R.H. Warjurkar

Signature of the Candidate




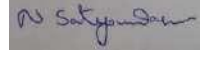
1. The candidate is required to carry the admit card, besides Original identity proof such as Driving License, Election Card, Aadhaar Card, Passport or PAN Card etc. in absence of which candidate will not be allowed to appear for the SET examination.
2. If your admit card do not display image of your photograph, you have to paste a recent photo at appropriate place and get it attested from the Principal/competent authority.
3. The candidate must sign the attendance sheet for two sessions, in absence of which his/her OMR answer sheets will not be assessed.
4. Candidate should report to the exam center **two hours before** commencement of exam.
5. Use only a **Blue/Black Ball Point Pen** to shade the circles concerning Seat number, subject code and answers on the OMR answer sheet for papers I & II. The circle should be shaded properly, as instructed in the SET notification/prospectus.
6. There are 2 OMR Sheets, separate for each paper and Test booklet code is pre-printed & pre-shaded on both OMR Sheets.
- 7. The Candidate must ensure that the test booklet code printed & shaded on the OMR Sheet is similar to that printed on the test booklet.**
8. Ensure that the seat number & subject code are written & shaded correctly on the OMR Sheets. Failure to do this, you will get zero marks and you will be responsible for this mistake.
- 9. No candidate shall be allowed to carry Calculator, Cellular-phone, Mobile Phone, Pager and other electronic devices in the Examination Hall/Room.**
10. Please ensure the details such as your name, subject, Centre, category, PWD Category shown in the admit card are as per your online application form.
11. No TA/DA will be paid to the candidates.
- 12. Important Note for Physically Handicapped Candidates (40% or more disability)**
 If you are Physically Handicapped and if you are unable to write, please contact the Superintendent of your examination centre **with relevant documents along with request letter, at least 8 days in advance for writer/scribe.**
13. The candidate has to return the original OMR Sheet at the end of each session to the invigilator in the examination Hall/Room. However, Candidates are allowed to carry the used Test Booklets of Papers – I & II along with carbon less copy of both OMR Sheets on conclusion of SET Exam.
- 14. There will be no break between two sessions.**



भारत डायनामिक्स लिमिटेड BHARAT DYNAMICS LIMITED
(भारत सरकार का उद्यम) रक्षा मंत्रालय (A Govt. of India Enterprise) Ministry of Defence
गच्छिबोली Gachibowli: हैदराबाद HYDERABAD - 500 032

बहुविधा पा (अनंति तम) / ADMIT CARD (PROVISIONAL)

दिनांक / Date: 01-03-2023

पंजीकरण सं% ंT/ देश पा सं% ंT/ Reg.No./ Call Letter No.: 30801133	वर्ग / Category: OBC(Non-Creamy Layer)	 Candidate Photo  Candidate Signature
पद / Post : MT (HR)	पीड बीडी / PWBD : NO	
नाम / Name : RAHANDALE VISHAKHA ASHOK	ज तिथ / DOB : 06-02-1998	
पता / Address : AT MACCHHERA, POST SIHORA TAH. TUMSAR DIST. BHANDARA MACCHHERA, BHANDARA, MAHARASHTRA - 441915.	लिंग / Gender : Female	यह ा, अपना 4 सा T ंकित नया पासपोर्ट आकार का फोटो चिपकाए और इस कार्ड पर कर कि वह आधा फोटो पर और आधा इस पेज पर आए। Affix here, your latest passport size photograph duly self-attested by signing across the photograph, half on the photograph and half on this page
परीा क 5/3 थान / TEST CENTRE/VENUE : SAGAR INSTITUTE OF SCIENCE TECHNOLOGY COLLEGE OPPOSITE INTERNATIONAL AIRPORT ROAD, GANDHI NAGAR BHOPAL, MADHYA PRADESH - 462036. Landmark - OPP BHOPAL INTERNATIONAL AIRPORT.	परीा दिनांक/समय / TEST DATE/TIME: 11-03-2023 / 10:00 AM to 12:00 PM रपोि टग समय / REPORTING TIME : 09:00 AM	(अी क की उपस्थित म परीाथ अपने ह्मा र कर) / (Signature of the Candidate in presence of the Invigilator)
Venue Code : 104	Applicant Id: 30801133 Password: 06-02-1998	(अी क के ह्मा र) / (Signature of the Invigilator)
 30801133	 धान- मानव संसाधन परीा ाि धरण के ह्मा र / HEAD- HR Signature of Examination Authority	

यि परीाथ Dear Candidate,

हमारे संगठन में बंधन शि - मने जम ट टेनी - HR की भत के ि िए जारो ि व्ापन सं% ंT C-HR (TA& CP)/ ि व्ापन सं% ंT 2022-3) के ि त आवेदन देने के ि िए वंदा।

We thank you for responding to our advertisement No. C-HR (TA&CP) /ADVT.No.2022-3 by submitting application for the post of Management Trainee - HR

1. आपसे अनुरोध है कि ऊपर िनद ित और समय पर परीा क 5 म कं टर आधा रत ऑनलाइन परीा के ि िए उपरि 3थत हो। परीा क ि अविध 2

घंटे (120 ि मिनट) ह और

ऑनलाइन परीा क 150 ब 5 वक

ं, ि जसम सं बं धित वषय / अनुशासन म 100 MCQs और सामा

शा ि म ि हो गंे। गति उर के ि िए कोई ऋणा क अंक नही ंहोगंे।

You are requested to appear for the Computer Based Online Test at the Test Center on the date and time specified above. The duration of Test is 2 hours (120 minutes) and Online Test will be comprising of 150 multiple choice questions (MCQs) in which 100 MCQs in the concerned subject / discipline and 50 MCQs on General Aptitude. There will be no negative mark for wrong answers.

2. कपया इस वेश पा म दानि कए गए 3थान पर फोटो ाफ पर ह्मा र करके ि विधवत 4-सव ाि पत अपना हा ि का पासपोर्ट आकार का फोटो चिपकाएं, ऐसा न करने पर आपको कं टर आधा रत ऑनलाइन परीा क म बैठने की अनुमित नही ंदी जाएगी।

Please affix your recent passport size photograph in the space provided in this Admit Card duly self-attested by signing across the photograph, failing which you will not be allowed to appear in the Computer Based Online Test.

3. उरि खत रपोि टग समय से प वही आपको परीा क 5 म उपरि 3थत रहना होगा। देर से आने पर परीा क देने की अनुमित नही ंदी जाएगी। आपको यह सुनि ित करना होगा कि अवी क नथ ा रत जगह पर ह 3ता र कर।

You should reach the test centre before the reporting time as mentioned above. Late comers will not be permitted to appear in the test. You are to ensure that the invigilator signs at the place provided above.

4. आपके द्मा वजेजों की ाि एव उनके सव ापन के आधार पर आपको अनंति तम वप से कं टर-आधा रत ऑनलाइन परीा क देने की अनुमित दी जा रही है। अतः इसके टर-आधा रत ऑनलाइन परीा क देने से पहले यह सुनि ित कर कि आप ि नथ ा रत ि तिथ तक ि व्ापन म उरि खत अ ता एव ं अ ि तमानक प रा करत है और आवेदन पा म ि दए षसभी ि वरण सही है। भत / चयन- ि या के ि कसी भी चरण पर/ऐसा पाया जाए कि आप अ ता ि तमानक प रा नही ं करत है तथा / या आपन गति / झठा ि वरण ि दया है या कोई वाम्मि वक त को ि छपाया है एव ं / या आपके ारा

ऑनलाइन आवेदन पा म अपलोड की गयी आपकी फोटो, आपसे मे ि नही ं खाती है तो आपकी उ ादवारी 4तः ही रह हो जाएगी ि यद सा ाकार से पहले या सा ाकार के समय या ि नय ि त बाद भी उपय त किमय ं म से एक या ि अधिक किमय ा पायी जाती है तो आपकी उ ादवारी रह कर दी जाएगी। ि बना जाएगी कसी नो ि टस के आपकी सेवाएँ समा त कर दी जाएं 1/3

